

**S.A.D. #44 BOARD OF DIRECTORS
MONDAY, AUGUST 20, 2007
6:30 PM – TELSTAR HIGH SCHOOL
MINUTES**

I CALL TO ORDER:

Directors Absent: Mr. Pew, Ms. Chaisson

Others Present: Ms. Littlehale, Mr. Davis, Ms. Graham, Ms. Aloisio, Mr. Kuzyk, Mr. Rice, Ms. Waite, Mr. Sabin, Ms. Tancrelle, Dr. Murphy

Pledge of Allegiance

II ACTION ON MINUTES:

Mr. Melville motioned to approve the minutes from the meeting held on July 16, 2007.

MOTION: Mr. Melville SECOND: Ms. Cross VOTE: Unanimous

III CITIZEN COMMENTS: (maximum fifteen minutes)

None

IV BOARD MEMBER COMMENTS: (maximum fifteen minutes)

Ms. Cross stated that she attended the 20th Anniversary Celebration at Woodstock Elementary School. She commended Ms. Littlehale and her volunteers on the excellent planning that made the affair very successful.

Chairman's Report

- Committee Assignments – Ms. Cummings collected the completed Board Member Information sheets from those members who did not e-mail them.
- Summary of 8/9 meeting with representatives of SAD 21, SAD 43 and SAD 39 – Ms. Cummings deferred her report until later in the meeting.

V COMMITTEE/BOARD MEETINGS:

SAD #44 Board Meeting: Monday, August 20, 2007 – Telstar Library – 6:30 PM

Executive Committee: TBD

Education Committee: Tuesday, September 18, 2007 – 4:00 PM - EBS

Personnel Committee: Monday, August 20, 2007 – 6:15 PM – Telstar Library

Facilities & Ancillary Services Committee: TBD

Negotiations Committee: TBD

Finance Committee: Monday, September 17, 2007 – 7:15 PM – Andover

Policy Committee: Tuesday, September 18, 2007 – 5:30 PM - EBS

Region 9 Cooperative Board: Tuesday, September 18, 2007 – 7:00 PM

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VI COMMITTEE REPORTS:

Education Committee: Mr. Polak - The Committee has an agenda item. Mr. Polak reported that the committee has been working on the Math and Language Curriculum. He noted that the Language Curriculum is a "wish" curriculum and did not need approval at this time. They also approved the continuation of Drama and Football.

Facilities & Ancillary Services Committee: Ms. Cross – No report

Finance Committee: Mr. Pew – No report

Negotiations Committee: Mr. Pew – Committee has an agenda item.

Personnel Committee: Ms. Brown – Committee has agenda items

Policy Committee: Ms. Largess – No report

Region 9 Cooperative Board: Mr. Farrington reported that work has begun on the addition project. Ground breaking will be scheduled in the future. He also reported that a new Director, Brenda Gammon has been hired.

VII SUPERINTENDENT'S REPORT AND CORRESPONDENCE:

- MSBA School Board Orientation Workshop – Dr. Murphy informed the Board that the presentation has been postponed and will be rescheduled to a later date.
- Resignations and Appointments – Dr. Murphy reported on the retirement of Elizabeth LaVallee – School Counselor. He also informed the Board of the following appointments: Gail Wight – THS Varsity Field Hockey; Kelley Dole – THS JV Field Hockey; Timothy Remington – THS Varsity Soccer; Robert Remington – THS JV Soccer; Gary Wight – THS Cross Country and James Lunney – THS Golf.
- MSBA/MSMA Annual Conference – Dr. Murphy reminded the Board of the upcoming Annual 2 day Conference scheduled for October 25th and 26th at the Augusta Civic. There is an item on the Agenda for the Board to nominate a delegate and an alternate delegate for the conference.
- Consolidation Updates – Dr. Murphy deferred this portion of his report until later in the meeting.
- Status of FY '08 openings – Dr. Murphy reported that pending the results of the Board vote on 2 positions tonight only two positions remain open, Elementary Guidance Counselor and Math Specialist.
- Fuel Bids – Dr. Murphy reported that SAD 21, 43, 44 and area towns have grouped together to purchase fuel. The bid was awarded to Community Energy with a price of \$2.23 per gal. for #2 oil with downside protection in the event that prices go down.
- Woodstock 20th Anniversary celebration – Dr. Murphy extended his congratulations and appreciation to Ms. Littlehale and all the volunteers for the very successful celebration held in honor of the WES 20th Anniversary. He stated he particularly enjoyed the film used 20 years ago, joking that it made everyone look younger and thinner.

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- November Referendum – Dr. Murphy reported that the Facilities Committee is exploring the possibility of requesting Board approval for placing a request on the November Referendum for the use of funds from the Capital Reserve account for repairs to the THS complex entrance way and replacement windows to make the facility more energy efficient. Dr. Murphy stated that he will have more information at a later meeting.
- Transportation Route distribution – Dr. Murphy reported that this year’s route published in the paper will be of a more generic nature instead of as specific as previous years for safety reasons.
- Title 1 Reduction for FY ’08 – Dr. Murphy informed the Board that Title I funding will be approximately \$30,000 less than last year. Every effort will be made to keep services at their previous level.
- Adult Ed Graduation – Dr. Murphy complimented the staff on a well planned and well attended event.
- Accidental Death & Dismemberment Insurance – Dr. Murphy informed the Board that they are eligible to obtain Accidental Death and Dismemberment Insurance and information is included in their packets. Members can return the completed forms to Ms. Tancrelle.
- 2007 MEA Report - Ms. Graham distributed a packet of information to the Board outlining the district MEA scores for 2006-2007. Ms. Graham spent several minutes reviewing the testing and explaining the scores. She noted that the district now has clear standards for children to meet and there is enough data available to target particular groups of students to improve scores. Ms. Graham acknowledged that there was a lot of information to review all at once and invited Board members to call or e-mail her with any questions.

VIII OLD BUSINESS:

None

IX NEW BUSINESS:

1. Discussion
2. Adjustments to the Agenda – Ms. Cummings motioned to add agenda item #16A to the agenda: To see what action the Board wishes to take regarding hiring a Resource Officer for the TMS/THS complex for the 2007-2008 school year.

MOTION: Ms. Cummings SECOND: Ms. Arizzi VOTE: Unanimous

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Dr. Murphy noted that the language on the referendum will be very specific regarding penalties that will be incurred if the district voters choose not to consolidate.

MOTION: Ms. Cummings SECOND: Ms. Taylor VOTE: Unanimous

6. Ms. Brown motioned to approve the Personnel Committee's recommendation of the Superintendent's nomination of a Grade 8 Science Teacher, Suzanne Hicks, for Telstar High School to a First Probationary contract effective with the start of the 2007-2008 school year.

MOTION: Ms. Brown SECOND: VOTE: Unanimous

7. Ms. Brown motioned to approve the Personnel Committee's recommendation of the Superintendent's nomination of a half-time Physical Education Teacher, Emily Beers, for Crescent Park School to a First Probationary contract effective with the start of the 2007-2008 school year.

MOTION: Ms. Brown SECOND: VOTE: Unanimous

8. Ms. Brown motioned to approve the Personnel Committee's recommendation for the creation of an Educational Technician I position at the Woodstock School to work with an entering Kindergarten student with a 504 plan.

MOTION: Ms. Brown SECOND: VOTE: Unanimous

9. Mr. Melville motioned to approve the annual request for end of the year field trips to Boston for Grade 5 students from Woodstock and Crescent Park Schools.

MOTION: Mr. Melville SECOND: Ms. Cross VOTE: Unanimous

10. Mr. Farrington motioned to approve the K-5, Middle School and High School student handbooks for 2007-2008 school year.

Ms. Littlehale spoke briefly to the Board regarding slight changes to the K-5 Handbook. The Anti-Bullying Policy recently approved by the Board was added.

Mr. Davis updated the Board on a few changes to the THS Handbook. He informed the Board that the handbook is available on the district website. A section was added to address public displays of affection and the dress code section was updated to include the restriction on revealing clothing.

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Mr. Tornrose also spoke regarding the Middle School handbook. He stated there are few changes and the handbook is very similar to the High School's.

MOTION: Mr. Farrington SECOND: Ms. Taylor VOTE: Unanimous

11. Mr. Melville motioned to approve the Negotiations Committee's recommendation for the following salary and benefit increases to non-bargaining unit Central office employees: Robin Gundersen – 3 year contract with a 3% increase in each of the 3 years; Cindy Moxey – 3 year contract – increase to \$34,000 the first year with a 3% increase in each of the following 2 years, Susan Tancrelle – 3% increase July 1, 2007 through August 17, 2007 and other such time as approved by the Superintendent; and Tammy House – 1 year contract with a 3% increase retroactive to July 1, 2007.

MOTION: Mr. Melville SECOND: VOTE: Unanimous

12. Mr. Melville motioned to approve the Negotiations Committee's recommendation for the following employment contracts for: Burnie Rice, Director of Maintenance – 3 year contract with a 3% increase in each of the three years and Michael Kelly, Director of Transportation – 3 year contract with a 3% increase in each of the 3 years.

MOTION: Mr. Melville SECOND: VOTE: Unanimous

13. Mr. Melville motioned to approve the Negotiation Committee's recommendation for the following employment contract for Peter Kuzyk, District Technology Coordinator – 2 year contract with a 3% increase in each year.

MOTION: Mr. Melville SECOND: Ms. Cross VOTE: Unanimous

14. Mr. Melville motioned to approve the Negotiations Committee's recommendation for the following employment contract for Karen Rosenberg, District Nursing staff. (CNA) – 2 year contract with a 3% increase in each year.

MOTION: Mr. Melville SECOND: VOTE: Unanimous

15. Mr. Polak motioned to nominate Ms. Cross as a Voting Delegate for the MSMA Fall Conference Delegate Assembly on Thursday, October 25, 2007.

MOTION: Mr. Polak SECOND: Ms. Thurston VOTE: Unanimous

16. Mr. Brown motioned to nominate Ms. Cummings as an Alternate Voting Delegate for the MSMA Fall Conference Delegate Assembly on Thursday, October 25, 2007.

MOTION: Mr. Brown SECOND: Ms. Brown VOTE: Unanimous

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16A Mr. Polak motioned to table Board consideration of adding a Resource Officer position to the TMS/THS complex for the 2007-2008 school year.

Dr. Murphy explained that this position was a very positive experience for students when it was instituted at the end of the last school year. The cost for the position would be approximately \$12.00 per hour or \$14,000 for the 2007-2008 school year. The position must be filled by a licensed police officer and this person would report to the building principal and the Chief of Police. After some discussion it was determined that a job description would have to be developed prior to a vote by the Board.

MOTION: Mr. Polak SECOND: Mr. Farrington VOTE: Unanimous

17. Mr. Melville motioned to approve entering into Executive Session for a Periodic Review of the performance of the Superintendent of Schools pursuant to 1 M.R.S.A §405 (6) (A).

MOTION: Mr. Melville SECOND: Ms. Cross VOTE: Unanimous

Time in: 9:15

Time out: 9:40 PM

ADJOURNMENT:

MOTION: Mr. Korhonen SECOND: Ms. Cross VOTE: Unanimous

Respectfully Submitted:

David W. Murphy, Ed.D.
Superintendent of Schools